

Privacy Notice

Introduction

This document refers to personal data, which is defined as information concerning any living person (a natural person who hereafter will be called the Data Subject) that is not already in the public domain.

The General Data Protection Regulation (GDPR) seeks to protect and enhance the rights of data subjects. These rights cover the safeguarding of personal data, protection against the unlawful processing of personal data and the unrestricted movement of personal data within the EU. It should be noted that GDPR does not apply to information already in the public domain.

We have identified our data subjects as:

- Customers – individuals and companies (contacts within companies)
- Suppliers
- Internal Staff – the data protection procedures relating to our own staff is comprehensively covered in our staff handbook

FIBERSEAL Limited is pleased to provide the following Privacy Notice:

Personal Data

FIBERSEAL uses the information collected from you to provide quotations, make telephone contact and to email you marketing information which FIBERSEAL believes may be of interest to you and your business. In you making initial contact you consent to FIBERSEAL maintaining a marketing dialogue with you until you either opt out (which you can do at any stage) or we decide to desist in promoting our services. FIBERSEAL also acts on behalf of its clients in the capacity of data processor. When working exclusively as a data processor, FIBERSEAL will be acting on the instruction of its client, and will work hard to ensure that the client is fully GDPR compliant.

Some personal data may be collected about you from the forms and surveys you complete, from records of our correspondence and phone calls and details of your visits to our website, including but not limited to personally identifying information like Internet Protocol (IP) addresses. FIBERSEAL may from time to time use such information to identify its visitors. FIBERSEAL may also collect statistics about the behavior of visitors to its website.

FIBERSEAL website uses cookies, which is a string of information that a website stores on a visitor's computer, and that the visitor's browser provides to the website each time the visitor returns. **WordPress.org** uses cookies to help FIBERSEAL identify and track visitors and their website access preferences. FIBERSEAL website visitors who do not wish to have cookies placed on their computers should set their browsers to refuse cookies before using the FIBERSEAL website.

Any information FIBERSEAL holds about you and your business encompasses all the details we hold about you and any sales transactions including any third-party information we have obtained about you from public sources and our own suppliers such as credit referencing agencies.

FIBERSEAL will only collect the information needed so that it can provide you with marketing and consulting services, this company does not sell or broker your data, although coincidentally there may be

times when your information could be contained in data that FIBERSEAL has purchased from a third-party list broker, on behalf of a client.

Legal basis for processing any personal data

To meet FIBERSEAL' contractual obligations to clients and to also respond to marketing enquiries.

Legitimate interests pursued by FIBERSEAL and/or its clients

To promote the marketing and consulting services offered by FIBERSEAL and/or to market the services and/or products offered by FIBERSEAL' existing clients.

Consent

Through agreeing to this privacy notice you are consenting to FIBERSEAL processing your personal data for the purposes outlined. You can withdraw consent at any time by emailing dpo@Fiberseal.ie or writing to us, see last section for full contact details.

Disclosure

FIBERSEAL may on occasions pass your Personal Information to third parties exclusively to process work on its behalf. FIBERSEAL requires these parties to agree to process this information based on our instructions and requirements consistent with this Privacy Notice and GDPR.

FIBERSEAL do not broker or pass on information gained from your engagement with the company without your consent. However, FIBERSEAL may disclose your Personal Information to meet legal obligations, regulations or valid governmental request. We may also enforce our Terms and Conditions, including investigating potential violations of its Terms and Conditions to detect, prevent or mitigate fraud or security or technical issues; or to protect against imminent harm to the rights, property or safety of FIBERSEAL its clients and/or the wider community.

Retention Policy

FIBERSEAL will process personal data during the duration of any contract and will continue to store only the personal data needed for five years after the contract has expired to meet any legal obligations. After five years any personal data not needed will be deleted.

Data storage

Data is held in Ireland and in Italy using different (multiple) servers. FIBERSEAL does not store personal data outside the EEA.

Your rights as a data subject

At any point whilst FIBERSEAL is in possession of or processing your personal data, all data subjects have the following rights:

- **Right of access** – you have the right to request a copy of the information that we hold about you. This is not an unqualified right, we will not disclose information provided to us in confidence.
- **Right of rectification** – you have a right to correct data that we hold about you that is inaccurate or incomplete.

- **Right to be forgotten** – in certain circumstances you can ask for the data we hold about you to be erased from our records. This is not an unqualified right, we are unable to delete data which must be held pursuant to statute.
- **Right to restriction of processing** – where certain conditions apply you have a right to restrict the processing.
- **Right of portability** – you have the right to have the data we hold about you transferred to another organisation.
- **Right to object** – you have the right to object to certain types of processing such as direct marketing.
- **Right to object to automated processing, including profiling** – you also have the right not to be subject to the legal effects of automated processing or profiling.

In the event that FIBERSEAL refuses your request under rights of access, we will provide you with a reason as to why, which you have the right to legally challenge.

FIBERSEAL at your request can confirm what information it holds about you and how it is processed.

You can request the following information:

- Identity and the contact details of the person or organisation (FIBERSEAL) that has determined how and why to process your data.
- Contact details of the data protection officer, where applicable.
- The purpose of the processing as well as the legal basis for processing.
- If the processing is based on the legitimate interests of FIBERSEAL or a third party such as one of its clients, information about those interests.
- The categories of personal data collected, stored and processed.
- Recipient(s) or categories of recipients that the data is/will be disclosed to.
- How long the data will be stored.
- Details of your rights to correct, erase, restrict or object to such processing.
- Information about your right to withdraw consent at any time.
- How to lodge a complaint with the supervisory authority (Data Protection Regulator).
- Whether the provision of personal data is a statutory or contractual requirement, or a requirement necessary to enter into a contract, as well as whether you are obliged to provide the personal data and the possible consequences of failing to provide such data.
- The source of personal data if it wasn't collected directly from you.
- Any details and information of automated decision making, such as profiling, and any meaningful information about the logic involved, as well as the significance and expected consequences of such processing.

To access what personal data is held, identification will be required

FIBERSEAL will accept the following forms of ID when information on your personal data is requested: a copy of your national ID card, driving license, passport, birth certificate and a utility bill not older than three months. A minimum of one piece of photographic ID listed above and a supporting document is required. If FIBERSEAL is dissatisfied with the quality, further information may be sought before personal data can be released.

All requests should be made to dpo@Fiberseal.ie or by phoning or writing to us at the address further below.

Complaints

In the event that you wish to make a complaint about how your personal data is being processed by FIBERSEAL or its partners, you have the right to complain to Data Protection Officer, FIBERSEAL, 5B Adelaide Court, Albert Road, Glenageary, Co. Dublin. If you do not get a response within 30 days you can complain to the Data Protection Regulator.

Data Protection Regulator

Data Protection Commissioner

Canal House

Station Road

Portarlinton

R32 AP23 Co. Laois

Telephone +353 57 8684800

Lo Call Number 1890 252 231

E-mail info@dataprotection.ie